



**OX INDUSTRIES**



## **SUPPLIER DIVERSITY POLICY**

Ox Industries works to build sustainable practices into every aspect of our business model. We are committed to creating mutually beneficial opportunities to strengthen our environment, employees, communities we serve and suppliers. A supplier base procured with openness and non-bias will lead to an enhanced supply chain and improve quality, efficiency and innovation.

Ox Industries does not discriminate on the grounds of race, gender, disability, political beliefs or religious values. We promote the inclusion of diverse businesses in our purchasing processes that satisfy our procurement and contractual standards. Our procurement and purchasing departments are encouraged to identify suppliers that provide high-quality goods and services, and are competitively priced and aligned with our strategic business model.